

## DiBella Chiropractic Center

This office provides language assistance services to our patients, free of charge, in the 15 languages listed below.

If you need language assistance, upon your arrival to our office, please advise the front desk.

- Spanish
- Chinese
- Vietnamese
- Korean
- French
- Arabic
- Hmong
- Russian
- Tagalog
- Gujarati
- Mon-Khmer, Cambodian
- German
- Hindi
- Laotian
- Japanese

# DiBella Chiropractic Center Non-Discrimination Statement

Discrimination is Against the Law

DiBella Chiropractic Center complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

DiBella Chiropractic Center does not exclude people or treat them differently because of race, color, national origin, age disability, or sex.

DiBella Chiropractic Center

- Provides free services to people with disabilities to communicate effectively with us.
- Provides free language services to people whose primary language is not English.

If you need these services, contact our Practice's Compliance Officer, Larissa DiBella, D.C.

If you believe that DiBella Chiropractic Center has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with our Compliance Officer, Larissa DiBella, D.C., 528 Union Rd. Gastonia, NC 28054, 704-867-1010, 704-868-2602, [dr.larissa@dibellachiropractic.com](mailto:dr.larissa@dibellachiropractic.com). You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance our Compliance Officer is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services  
200 Independence Avenue, SW  
Room 509F, HHH Building  
Washington, D.C. 20201  
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.